

2019 China Longyuan Power Group Corporation Limited

## CORPORATE SOCIAL RESPONSIBILITY REPORT

Clean Energy Beautiful China

# NOTE ON THE REPORT

#### References

Guidelines to the State-owned Enterprises Directly under the Central Government on Fulfilling Corporate Social Responsibilities by SASAC;

Sustainability Reporting Guidelines (G4) by Global Reporting Initiative;

ISO 26000: Social Responsibility Guide (2010) by International Organization for Standardization ISO;

the Environmental, Social and Governance (ESG) Reporting Guide issued by Hong Kong Stock Exchange,

and Guidance on Chinese Enterprises' Corporate Social Responsibility (CASS-CSR 4.0) .

#### Data Sources

The data in the report is subject to the annual reports, statistics and other official documents of Longyuan Power and its subsidiaries which have been approved by the senior management, administrative departments and subordinate entities.

#### Get a Copy

You can download the report from our website. To get a copy or give feedback, please contact Zhengshu Zhang. Tel: +86-10-63887732 Fax: +86-10-63887730 Email: 12006129@chnenergy.com.cn

#### Description Clarification

China Longyuan Power Group Corporation Limited is referred to as "Longyuan Power", "Longyuan" and "the Company" in the report.

#### Coverage

This report shares its fulfillment of economic, social and environmental responsibilities by Longyuan Power and its subsidiaries.

#### Time Frame

January 1 - December 31, 2019. Certain parts may go beyond this time frame.



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#### Jia Yan Bing Chairman

## LETTER FROM THE CHAIRMAN

### Operating with original heart, shouldering responsibility as mission

Year 2019 marks the 70th anniversary of the founding of People's Republic of China which also represents a crucial year for us as we endeavor to achieve the first Centenary Goal of building a moderately prosperous society in all respects. As an important part of the China Energy Group's new energy sector, Longyuan Power follows the guidance of Xi Jinping Thought on Socialism with Chinese characteristics for a New Era and upholds the spirit of the Nineteenth National Party Congress and Plenary Sessions of the 19th CPC Central Committee.Under the leadership of China Energy Group's Leading Party Group and the company's board of directors, Longyuan will conscientiously implement the energy strategy of Four Revolutions and One Cooperation, adhere to and strengthen the party's overall leadership. Operating with original heart and shouldering corporate social responsibility as mission, Longyuan fully Implements the overall strategy of "One Goal, Three Drives, Five Transformations, Seven First-Class" to win a good start for building a world-class new energy corporation with global competitiveness. Longyuan sees a sound and steady improvement in operation and ranks as Global Top 500 New Energy Enterprises for seven consecutive years.

In terms of fulfilling corporate social responsibility, Longyuan Power strengthens responsibility management and shapes a responsibility culture. Longyuan carries out economic responsibilities for value enhancement; it shoulders social responsibilities for harmonious development; it performs environmental responsibilities for green energy; and it effectively integrates social responsibility into the company's strategy and operational practice. Longyuan fully enhanced its comprehensive value creation, business operation transparency and brand influence and continued to consolidate its position as the world's largest wind power operator with remarkable responsibility performance, and won the "Overseas Corporate Responsibility Model Enterprise Award ".

The year 2020 marks the end of China's efforts to build a moderately prosperous society in all respects and the 13th fiveyear plan. Longyuan people will rally closely around the Party Central Committee with Comrade Xi Jinping at its core, uphold and strengthen the overall leadership of the Party, firmly establish a new development concept. Under the strong leadership of the China Energy Group Party Group, we will bear in mind the mission and shoulder responsibility; we will never forget why we start and continue to proceed; we will constantly endeavor to build a world-class new energy company with global competitiveness, to maximize the company's comprehensive value of economic, social and environmental performance, and to make greater contribution on China Energy Group's goal of building a world-class model corporation and on realizing the Chinese dream of ecological civilization!

#### Adhere to strategic guidance, promote high quality development

In 2019, under the guidance of the energy strategy of Four Revolutions and One Cooperation proposed by General Secretary Xi Jinping and the strong leadership of the Party Group of the China Energy Group and the company's board of directors, the company conscientiously implemented the overall strategy of "One Goal, Three Drives, Five Transformations, Seven First-Class" with joint efforts from all staffs, firmly grasped the overall tone of steady progress, adhered to the new development concept, strengthened high-quality sustainable development, and continued to maintain a good development momentum of its operation, ranking in Global Top 500 New Energy Enterprises for seven consecutive years.

These achievements benefit from the company's consistent performance of conducting its social responsibilities. For a long time, especially in 2019, the company has continuously deepened its social responsibility work, promoted the integration of social responsibility into the company's strategy and operation, greatly improved its social responsibility performance, and won the "Overseas Corporate Responsibility Model Enterprise Award ".

In terms of social responsibility management, the company promotes the concept of responsibility, implements the responsibility strategy, strengthens responsibility governance, promotes communication over responsibility, enhances responsibility implementation, fosters responsibility culture, improves responsibility capacity, shoulders its due responsibility, and continuously improves its social responsibility management.

In fulfilling its economic responsibilities, the company carries out its responsibility for shareholders by safeguarding their rights and interests, promoting its governance, perfecting its decision-making mechanisms, strengthening risk prevention and control, reinforcing financing control and improving its market value; the company carries out its responsibility on customers by optimizing its development layout, building fine projects, strengthening scientific management, improving operation capacity and boosting technological innovation; the company carries out its responsibility on partners by adopting equal competition and sticking to honest cooperation; it continues to upgrade its value.

In fulfilling its social responsibilities, the company carries out its responsibility for government by adhering to the leadership of Party, promoting the construction of the rule of law and actively responding to policies and regulations; the company carries out its responsibility for staff by protecting employees' rights and interests, stimulating employees' incentives, improving employees' development, furthering employees' training, ensuring employees' compensation, promoting democratic management, caring more and enriching cultural and sports activities. Longyuan conducts its safe production by building safety culture, enhancing safety management, carrying out safety scrutiny and equipment management. Longyuan promotes social harmony and development by benefiting local community, participating in philanthropy and volunteering.

In fulfilling its environmental responsibilities, the company propels energy conservation and emission reduction, enhances environment management, strictly controls noise, adheres to green operation, promotes biological conservation, advocates low-carbon initiatives and strives to create a green and low-carbon image to provide clean energy for beautiful environment and ecological civilization, to create shared values for the society and to achieve sustainability with concerted effort from the society.

The new era urges people to forge ahead while it still has a long way to go in this new journey! Looking forward to 2020, Longyuan people will continue to implement the Xi Jinping's energy strategy and respond to the call that socialism is achieved through best endeavors. Under the guidance of China Energy Group strategy, Longyuan will keep on promoting its exemplary social responsibility to maximize its comprehensive value of economic, social and environmental performance with high-quality sustainable development, to strive to build a world-class new energy cooperation with global competitive, to bring benefits to customers, employees, partners, society and shareholders with more outstanding performance.

## LETTER FROM THE PRESIDENT

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Sun Jin Biao President

Founded in 1993, Longyuan Power was subordinated to the Ministry of Energy of the People's Republic of China. Now as a part of the China Energy Group, it is the earliest specialized company to develop wind power in China, after being affiliated to Ministry of Electric Industry of PRC, the State Power Corporation of China and China Guodian Corporation. In 2009, Longyuan Power conducted an initial public offering of H shares for listing on the Main Board of Hong Kong Stock Exchange, making it the first company of China new energy listed in stock market. Today, Longyuan Power has developed into a large-scale comprehensive power group focusing on new energy with more than 300 wind farms as well as photovoltaic, biomass, tidal, geothermal and thermal power generation projects, covering its business domestically in 32 provinces and cities, and overseas in Canada and South Africa.

As of the end of 2019, the installed capacity of Longyuan Power holdings reached 22,157 megawatts, of which the wind power was 20,032 megawatts, maintaining its lead in world's largest wind power operators. Based on good business performance, the company has been awarded prizes and honors such as the "National Civilized Unit", "National May 1st Labor Award", 2013–2014 "Environmental Protection New Energy Enterprise Award" for the Hong Kong Stock Market Ranking of Mainland Chinese Enterprises, "Best Listed Company in Corporate Governance ", "The Most Valuable Listed Company during the 13th Five-Year Plan period", " Listed Company with Best Brand Value " and "Best Listed Company". It has been listed the "Global Top 500 New Energy Enterprise" for seven consecutive years.

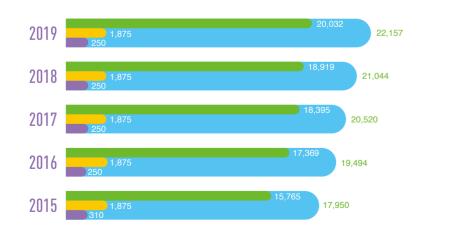
# **COMPANY PROFILE**



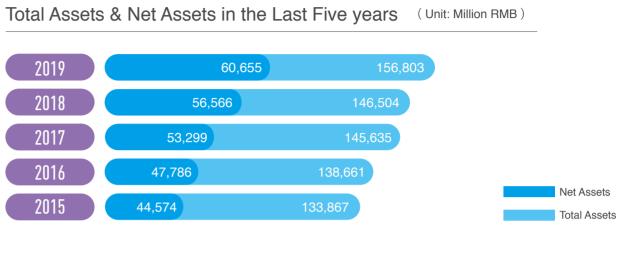
## KEY PERFORMANCE



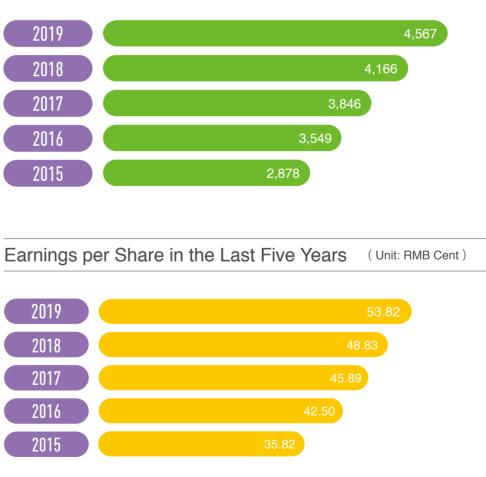
Total Installed Capacity in the Last Five Years (Unit: MW)











Net Profit Attributable to Shareholders in the Last Five Years (Unit: Million RMB)

### Honors&Awards

In January 2019, Longyuan Power was successfully selected into the 2018 China Energy Innovation-New Energy Investment l ist

In February 2019, Longyuan Power won two awards: "Excellent Issuer of China Green Bond Index Sample" and "Excellent Corporate Bond Issuer".

In June 2019, Longyuan Heilongjiang Company Yichun Daqingshan Wind Farm was awarded the "Youth Civilization" by the Central-Government Owned Enterprise Youth League Working Committee.

In July 2019, Longyuan Zhongneng Company successfully obtained the qualifications of national network security evaluation institutions, marking the first time that domestic new energy industry obtaining such qualification licenses.

In August 2019, Longyuan Liaoning Company's Xiguan Wind Farm, Longyuan Inner Mongolia Company's Guancun Wind Farm, and Longyuan Shandong Company's, Beihai Wind Farm won the National Wind Power Operation Index Competition Class 5A. In September 2019, Longyuan Zhejiang Company's "Party Members Stay" party building activity won excellent party building achievements among national power industry.

In September 2019, Longyuan Jiangsu Company was awarded as Advanced Collective of Central-Government Owned Enterprise during the Commendation Meeting for Advanced Collectives and Model Workers of Central-Government Owned Enterprises held in the Great Hall of the People.

In September 2019, Longyuan Jiangsu Offshore Dafeng Wind Farm was awarded "Top Ten Excellent Wind Farms" by China's Top 50 Wind Power Industry in 2019.

In October 2019, Longyuan Power ranked as Global Top 500 New Energy Enterprises for seven consecutive years.

In October 2019, Longyuan Power won the first prize of the joint power and gold fan competition in the first wind power maintenance skills competition held by China Energy Group with 39 employees won the title of China Energy Group technical experts.

In October 2019, the Wenling Jiangxia Tidal Test Power Station affiliated to the company was awarded the National Important Heritage Conservation Unit (Important Modern Historical Sites and Representative Buildings).

In October 2019, Zhang Xi, president of Longyuan Tibet Company, as a representative of the central-government owned enterprise staff, was invited to participate "Spring Tide" phalanx floats in the mass parade during the military parade and mass parade to celebrate the 70th anniversary of the founding of the People's Republic of China.

In November 2019, the key technologies and engineering applications of the company's complex geological offshore wind power foundation design and construction won the second prize of the 2019 China Electric Power Science and Technology Progress Award.

In November 2019, Longyuan Zhongneng Company won the first prize of the 2019 Electric Power Science and Technology Innovation Award for the "Key Technology and Engineering Application for Design and Construction of Shallow Overburden Offshore Wind Power Single Pile Foundation".

In November 2019, "Inheritance from Pursuing the Wind and the Waves" of Longyuan Fujian Company was awarded as excellent works in an event held by Cyberspace Administration of China and the All China Federation of Trade Unions.

In November 2019, Longyuan Heilongjiang Company was awarded the "Advanced Unit of Party Building Corporate Culture in the New Era" by the China Culture Administration Association.

In December 2019, Longyuan Power won the "Best Investor Relations Team" award of the 9th China Securities "Golden Bauhinia" Award with the company's board secretary Mr. Jia Nansong awarded as the "Annual Excellent Board Secretary".

"Led by Innovation, deeply integration of information technology and energy production and comprehensively enhanced equipment management ensure safety and improve efficiency" won the outstanding award of the China Energy Group's 2019 Award Fund.

In December 2019, Longyuan Power won the "Overseas Corporate Responsibility Model Enterprise Award" at the 2019 China Corporate Social Responsibility Report Summit and the Eighth Annual Shared Responsibility Summit hosted by the China Social Responsibility 100 Forum and the China CSR Report Rating Expert Committee.

In December 2019, the research and application of Longyuan Jiangsu Offshore's offshore wind power safety command and dispatch platform was recognized as the 2019 power industry scientific and technological innovation achievement.



# RESPONSIBILITY FEATURE

#### Longyuan Power won the "Overseas Corporate Responsibility Model Award"



Early Childhood Education Center Invested by Longyuan South Africa Company.

On December 25, 2019, Longyuan Power won the "Overseas Corporate Responsibility Model Award" at the 2019 China Corporate Social Responsibility Report Summit and the Eighth Annual Shared Responsibility Summit hosted by the China Social Responsibility 100 Forum and the China Corporate Social Responsibility Report Rating Expert Committee in Beijing.

In recent years, Longyuan Power has actively implemented the Belt and Road initiative by enhancing international energy and technology cooperation as well as fulfilling its responsibilities, serving local communities so as to have a good image of Chinese enterprises. Given a full consideration of its core business, corporate sustainable development and the actual situation of South Africa's development, Longvuan South Africa company proposes a local initiative featuring helping students, building dreams, cultivating people to contribute Chinese help to South Africa's education. Longyuan South African company formulates a scholarship program investing four million rand annually to fund 40 excellent poor freshmen in the Northern Cape Province to go to college which is appreciated by the South African Department of Energy. Longyuan South African company funds South African Department of

#### Longyuan Ranks in Global Top 500 New Energy Enterprises for Seven Consecutive Years

On October 22, 2019, the 2019 Taiyuan Energy Low-Carbon Development Forum was held in Taiyuan, Shanxi. The conference at the same time announced the results of the selection of the Global Top 500 New Energy Enterprises in 2019. Longyuan Power has been listed for seven consecutive years.

As an important part of the China Energy Group's new energy sector, since 2018, Longyuan Power has firmly adhered to general work guideline of making progress while maintaining stability, continues to apply the new development philosophy, solidly promotes quality and efficiency, maintaining a good momentum of its business development. At the same time, the company insists on highquality development, constantly optimizes its layout, focuses on the development of high-quality wind resources in the central, eastern, southern and southeastern coastal areas, maintaining its position as the world's largest wind power operator.

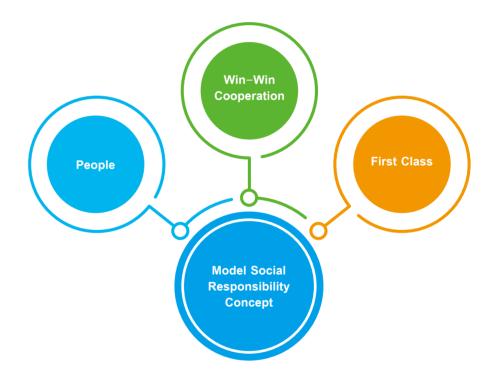
Longyuan Power has been awarded "2019 Global 500 New Energy Enterprise" by search committee in a big public welfare activity jointly launched by China Energy News from People's Daily's and the China Institute of Energy Economics Research for the authoritative research and evaluation of the new energy industry, which has been successfully held for nine sessions. The event provides an indicator of global new energy industry feature, new changes and important trend. The Global Top 500 New Energy Enterprises Research Foundation, which is the basis of this selection activity, was listed as a soft science topic of the National Energy Administration in 2011.

Energy for its college student learning week activities and investes four early childhood education centers with an annual investment of about two million rand to carry out pre-school education for local poor or physically and mentally disabled children, benefiting a total of 300 local children. Longyuan South Africa company spends four million rand purchased professional medical vehicles and invests five million rand each year to provide free medical services to nearly 10,000 local children, women, the elderly and other special poor people. As a typical case, the company's performance of responsibility in South Africa was included in the "Blue Book of Central-Government Owned Enterprise Overseas Social Responsibility (2019)" compiled by the State-owned Assets Supervision and Administration Commission of the State Council and the Chinese Academy of Social Sciences.

As exchange with hundreds people and mass all being its catchword, the China Social Responsibility 100 Forum was established on October 30, 2016 aiming to create a mechanism for government leaders, experts, scholars, and entrepreneurs to participate in their personal capacity to build high-end platform for China society responsibility development. A total of 150 guests from all parties including the State-owned Assets Supervision and Administration Commission of the State Council, the Ministry of Industry and Information Technology, outstanding enterprise representatives, and mainstream media attended the meeting. The conference initiated the compilation of the "Chinese Corporate Social Responsibility Reporting Guide (CASS-CSR5.0)" and released the "Chinese Corporate Social Responsibility Report Research (2019)" for the ninth consecutive year.



### Concept of Responsibility



## **Responsibility Strategy**

Longyuan Power has always attached great importance to undertaking corporate social responsibility and regarded it as an important part of the company's mission to develop clean energy for a beautiful China and to achieve its strategic objective of establishing a world-class new energy company with its global competitiveness. Guided by corporate philosophy of paying equal attention to corporate scale and benefits, corporate development and staff welfare, corporate hard and soft power under collective and international trend. We strive to integrate corporate social responsibility into the company's operation management and continuously improve corporate social responsibility performance.

# RESPONSIBILITY MANAGEMENT

Longyuan Power regards fulfilling its social responsibilities as its inherent responsibility and obligation, forms a model social responsibility with people, winwin cooperation and first-class as its features. We pay attention to the dynamic balance of economic, social and environmental responsibility, continuously increase competitiveness, management level and our social responsibility management, setting up a good social reputation and brand image with unstopping promotion to high-quality sustainable development of enterprises, society and the environment.



#### **Responsibility Governance**

Longyuan Power has continuously improved and strengthened the construction of social responsibility management system in its daily operation and management and achieved remarkable accomplishment in organization management and system construction. In the process of promoting social responsibility management, the company has set up a social responsibility leadership from senior management of the enterprise which is responsible for the overall deployment of social responsibility management and for the construction of social responsibility management system. The functional departments and full-time personnel have been identified and each subsidiary has established a social responsibility management system to continuously provide safeguard of social responsibility. The company gradually establishes its social responsibility systems such as daily management system, information collection system, information disclosure system and social responsibility reporting system. With social responsibility management being constantly standardized and institutionalized, we set up a social responsibility reporting system to compile report up to the standard, through which we regularly publish annual social responsibility reports to the public, disclose every detail of the social responsibility concept, practice and performance as well as willingly accepts public inspection.

#### Communication over Responsibility

Longyuan Power actively identifies and responds to interested parties, effectively communicates with stakeholders through the release of social responsibility reports and senior leaders' participation in social responsibility communication and exchange.



Stakeholders	Government & Shareholders	Employees	Customers	Partners	Social Institut
Target & focus	<ul> <li>Safe and stable electricity supply</li> <li>Maintain and increase the value of state-owned assets</li> <li>Comply with laws and pay taxes</li> <li>Maximize shareholders' long-term benefits</li> </ul>	<ul> <li>Guarantee their rights and benefits</li> <li>Provide professional development</li> <li>Realize their value</li> <li>Care for them physically and psychologically</li> <li>Corporate culture</li> </ul>	<ul> <li>Provide sufficient, stable, safe, and environment-friendly electricity at a reasonable price</li> <li>Enhance service quality</li> </ul>	<ul> <li>Abide by commercial morals, laws and regulations</li> <li>Strengthen standardized safety management</li> <li>Be credible for a win-win situation</li> </ul>	<ul> <li>Participate in the discussion on public policies and indust</li> <li>Follow the industrial develop policies</li> <li>Promote the sustainable dev Company and the industry</li> </ul>
Communication channels	<ul> <li>Participate in the discussion on relevant policy formulation and contribute its experience</li> <li>Assert positive influence on public policies</li> <li>Talk with the government in the operational area</li> <li>Increase information disclosure</li> </ul>	<ul> <li>Staff representatives from the Supervisory Board</li> <li>Labor unions of different levels</li> <li>Staff Congress</li> <li>Increase information disclosure</li> </ul>	<ul> <li>Pay regular visits to customers</li> <li>Publish product quality information</li> <li>Provide service activities</li> <li>Seek for customers' opinion</li> <li>Increase information disclosure</li> </ul>	<ul> <li>Business negotiation and technical exchanges</li> <li>Publish management regulations on suppliers and contractors</li> <li>Share management experience and technical standardswww</li> <li>Contract negotiations</li> <li>Routine business communication</li> <li>Increase information disclosure</li> </ul>	<ul> <li>Provide corporate experienc</li> <li>Participate in relevant activit</li> <li>Enhance international excha</li> <li>Increase information disclose</li> </ul>
Major actions	<ul> <li>Execute the national energy policies</li> <li>Open to supervision, inspection and evaluation</li> <li>Regularly hold meetings of shareholders</li> <li>Regularly hold meetings of the Board of Directors</li> <li>Hold meetings with investors</li> </ul>	<ul> <li>Strengthen employees' training and cultivate their skills</li> <li>Improve living and working facilities</li> <li>Continue with the Green Care Campaign</li> <li>Insist on employees' occupational health check</li> </ul>	<ul> <li>Refine quality management system and recommend products' technical upgrade</li> </ul>	<ul> <li>Establish transparent and fair regulations for bidding</li> <li>Compile legitimate and fair contracts for cooperation</li> <li>Improve the system and procedures of project construction supervision</li> <li>Actively communicate and coordinate with contractors and create a safe and healthy working environment</li> <li>Provide fair competitions to suppliers</li> </ul>	<ul> <li>Take part in industrial organ</li> <li>Communicate about concerr various methods</li> <li>Participate and support the i environmental standardization</li> </ul>
Key performance indicators	<ul> <li>Fees and taxes</li> <li>Power production</li> <li>Dividend-payout ratio</li> <li>Stock value</li> </ul>	<ul> <li>Occupational health check rate</li> <li>Number of trainings given to employees</li> <li>The guarantee of salaries and vacations</li> <li>Donations to employees in difficulties</li> </ul>	Electricity sales	<ul> <li>Contract implementation rate</li> </ul>	<ul> <li>Number of organizations an part in and the number of ar</li> </ul>

#### Roadmap of CSR 2019

Carry out social responsibility risk management

#### Establish social responsibility work information system

Incorporate performance evaluation indicators into the evaluation system and conduct a comprehensive social responsibility performance evaluation

Carry out internal social responsibility investigations and optimize the management system based on performance evaluation and investigation results

Participate in the formulation of social responsibility standards at home and abroad, and contribute to the development of domestic and international social responsibility

### Responsibility Implementation

In 2019, the company worked out a standard social responsibility indicator system to describe the world-class corporate social responsibility features, which depicts a roadmap of social responsibility implementation from 2015 to 2020 as follows:

itions	Community
in and research strial standards opment trend and evelopment of the	<ul> <li>Protect the community environment</li> <li>Participate in community construction</li> <li>Support public welfare</li> </ul>
nce vities nanges usure	<ul> <li>Talk with local governments</li> <li>Support community welfare</li> <li>Community visits and exchanges</li> <li>Increase information disclosure</li> </ul>
anizations erned problems in e international tion	<ul> <li>Conduct educational donations, disaster relief, and crisis rescue</li> <li>Support the new rural construction</li> <li>Support and promote local economic development by constructing major projects</li> <li>Carry out employee volunteering activities</li> <li>Invest in environmental protection projects</li> </ul>
ind people to take activities	<ul> <li>Social welfare investment</li> <li>Number of employee volunteers and the number of activities</li> </ul>

Implementation of CSR 2019
Completed



# ECONOMIC RESPONSIBILITY



### **Responsibility For Shareholders**

Responsibility for shareholders means that the company is responsible for the benefits of its shareholders. Longyuan Power cherishes and makes good use of shareholders' investment, constructs a solid corporate governance structure, and builds a business culture with value maximization as its driving force to increase its corporate value and repays to the shareholders to constantly win trust and support from shareholders and investors.

Shareholders' Equity

Longyuan Power establishes a shareholders' equity safeguard mechanism and further its communication with shareholders to disclose corporate information such as major business decisions, financial performance and social practice activities to shareholders in a timely and accurate manner to guarantee appreciation value and the interest of shareholders and investors.

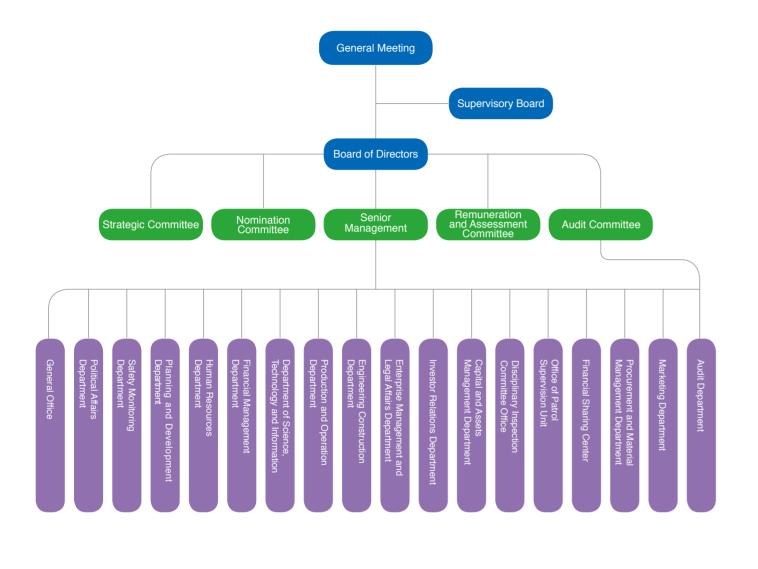
#### Further Reading

- year-on-year increase of 4.4%.
- increase of 9.6%.
- The company achieved earnings per share of 53.82 cents. • The company achieved a total profit of RMB 6.45 billion.
- 60.655 billion and its net debt-liability ratio 55.54%.

• The company achieved consolidated operating income of RMB 27.541 billion throughout the year, a

• The net profit attributable to equity holders of the company was RMB 4.567 billion, a year-on-year

• At the end of the year, the company's total assets reached RMB 156.803 billion with net assets RMB



02/ Governance Structure

Longyuan Power adheres to standardized governance structure. The Company's shares consist of domestic shares, held by China Guodian Corporation and its subsidy Guodian Northeast Power Co., Ltd., accounting for 57.27% and 1.17% respectively, and H shares accounting for 41.56%. For the sake of its long-term and stable development, the Company constantly improves its corporate governance structure in accordance with Chinese laws and regulations as well as requirement of the Stock Exchange of Hong Kong Limited. The Company has set up the General Meeting of Shareholders, the Board of Directors, committees under the Board of Directors, the Supervisory Board and the senior management led by the President, all of which keep a balanced and coordinated development. Meanwhile, systematic regulations, such as the Rules of Procedure for the Board of Directors, Rules of Procedure for the Supervisory Board, Rules of Procedure for the Audit Committee, and Rules of Procedure for the Remuneration and Assessment Committee, segregate duties and standardize operation, bringing the corporate governance to the next level. []3/ Decision-Making Mechanism

Longyuan Power fully Implements decision-making mechanism through which major issues of the company, the appointment and removal of important officials, the arrangement of important projects, and the use of large amounts of funds should be considered and decided by decision-making bodies including general meeting of shareholders, the board of directors, the Party committee of the company, the management team and representative employee assembly. The Company implements that Party conference proceeds all other meetings. The Company improves the president working conference mechanism. The president convenes the meetings and makes decisions on major issues such as production and operation, investment and development, financial budget. The president also serves as the deputy Party Secretary. The Company improves the Party conference system. The Party conferences are chaired by the Party Secretary to make decisions on major issues such as party building, ideological and political work, discipline inspection, the appointment or dismissal of the management, operation strategy, safety and environmental protection. The Company implements democratic management and supervision through representative employee assembly and labor union. Major decisions should be reviewed by the general employee assembly according to regulations so as to standardize the Company's operation.



#### $\left( \right) \frac{1}{4}$ / Risk Prevention and Control

The Company establishes and improves the internal control and risk prevention system covering the whole process of business development, continue to perfect its risk prevention implementation mechanism, strengthens comprehensive risk control on finance and auditing, and incorporates risk prevention and control into the whole process of management, to protect shareholders' investment and corporate assets. In 2019, the Company received external audit inspections from higher-level institutions such as the National Audit Office and the China Energy Group with reports showing no risks of major problems.

## 05/ Financing Control

In 2019, under the condition of current moderately loose currency policy, the Company seized the window of opportunity, strengthened financing intensification control, conducted overall operations, carried out optimization and replacement of existing interest-bearing liabilities, and shrinked financial expenses. At the same time, the Company utilized the capital plan coordination mechanism based on the vertical management of the headquarters, adopted rigid fund planning, continued to improve the efficiency of fund use, and maximized the time value of funds.

#### Further Reading

• In terms of financing, the Company closely focused on the two major domestic and foreign capital markets, further expanded financing channels, and successfully issued seven ultra-short-term financing bills, three medium-term bills, and one short-term financing bills. The annual cost of capital maintained leading momentum in the industry.

• On September 26, 2019, the Company's issued 500 million yuan of green poverty alleviation ultrashort-term financing bills in cooperation with the Agricultural Bank of China, marking the successful landing of the first domestic green poverty alleviation debt.

• On November 12, 2019, the Company's renewable power plus subsidizing green asset special plan was approved by and listed in the Shenzhen Stock Exchange without objection. This product is the first renewable energy subsidy asset securitization product in Shenzhen Stock Exchange, with a shelf registration of 10 billion yuan, the largest scale in the power industry.

• The Company was awarded as Excellent Issuer of China Green Bond and Excellent Corporate Bond Issuer.

#### **Responsibility for Customers**

Longyuan actively takes responsibility for customers. In the process of new energy development and construction, the Company always puts high-quality sustainable development in an important position, continuously consolidates its development advantages, strives to provide excellent services, and constantly improves customer satisfaction and loyalty.



The Company properly maintained investor relations through activities such as performance roadshows and investment summits, held investment conference, and actively conveyed positive voices to enhance the confidence from the capital market on the company's development. In 2019, based on stable performance and good growth expectations, all major investment banks have given the Company a "buy" or "hold" rating. Longyuan Power won the "Best Investor Relation Team" award in the 9th China Securities "Golden Bauhinia" Awards Selection.



Longyuan Hubei Company and Zishi Town signed a 135,000 kilowatt photovoltaic development agreement.



Longyuan Fujian Company's offshore wind farm staff sails to work.

## **1** / Optimize Layout

Longyuan puts strategic guidance in a very important position, compiles guiding documents such as its 14th Five-Year development plan, large base planning report, threeyear offshore wind power plan, and scientifically optimizes the development layout. It expands its cooperation channels, strengthens high-quality resource reserves, sets up working groups in Central and Eastern Europe, Southeast Asia, and in Oceania. It continues to put overall benefits as the first priority, puts the promotion of overseas new energy project development as a whole, and gradually expands the operation of overseas business. From point to area, the Company forms a comprehensive and three-dimensional development model to continues to attract client through innovation, to maintain its leading trend in development, and to present a sustainable, stronger and responsible company to clients.

#### Further Reading

• The Company's new resource reserve is 13.6 million kilowatts, a new high during the 13th Five-Year Plan period.

• The Company was approved of 1,470 MW of wind power projects which includes newly approved Guangdong 1,000 MW offshore project, marking the Company's first project in the South China Sea wind power field.

• The Company acquired development right on a energy complements local consumption demonstration project in Baotou with a capacity of more than 1 million kilowatts.

• The Company won the bid for the Dunhuang 1.6 million kilowatt landscape project, got the leading right for the development of the Dunhuang million kilowatt new energy comprehensive demonstration base.

• The Company signed a development agreement of 5.35 million kilowatts with Shanxi, Ningxia, Shaanxi and other provinces.

• The Company signed base project development agreements of 2.65 million kilowatts with Alashan, Zhangye and other local governments.

• The Company has prosepcted 370,000 kilowatts of photovoltaics, a breakthrough in photovoltaic development during the 13th Five-Year Plan period.

• The Yuzhny project kicked off in Ukraine which is the Company's first new energy project in Europe.

• The Company's 90,000 kilowatt photovoltaic projects of Ukraine have been approved by the China Energy Group.

• The Company is impelling its 50,000 kilowatt photovoltaic project in Malton, Australia.

• The Company, Envision Renewables and other company signed a cooperation agreement for Vietnam's 690,000-kilowatt wind power project.



The Company strictly carries out the construction resume procedures, increases the depth of the preliminary work, checks the construction conditions in advance, optimizes the project quality management, rigorously controls the project cost, promotes safe and civilized construction, enhances the project process control, proceeds the project with high quality and efficiency, and continues to lead the development of the industry with first-class projects.

On November 26, 2019, the first wind turbine of Longyuan Tianjin Yangjiapo 50MW Wind Power Project was completely installed as the third fan blade of the No. 3 stand was slowly seated.





In 2019, the first phase of the Wucheng project of Longyuan Shandong Company kicked off and finished installation of its first wind turbine on October 10th

#### Further Reading

• The Company put into operation of 14 wind power projects with a total of 1.113 million kilowatts and had 26 projects kickoff with a total of 1.95 million kilowatts, a huge increase compared with 2018 in capacity of commissioning and construction.

• The Company's wind power installed capacity has exceeded 20 million kilowatts with its offshore installed capacity ranks first in the country and third in the world. Longyuan Ningxia Company directed in advance and

checked the external conditions ahead of schedule. The Xidajing project was put into operation with its full capacity during the year of its kickoff.

• Longyuan Jiangsu Offshore cohesively solved the problems leading Dafeng H7 project successfully connected to the grid.

• The under construction Jiangsu Offshore Sheyang H2 project is the 10th offshore wind power project in Longyuan. The center of the site is 45 kilometers offshore, the most distant offshore project started by the China Energy Group.



The company targeted its own shortcomings, changed its way of thinking, implemented innovation-driven strategies, innovated management systems and mechanisms, improved and perfected the management, optimized department functions, scientifically set up departments, strengthened benchmarking management, deepened power-limit management, and comprehensively and continuously improved the management level.

#### Further Reading

• The Company established a new energy development research center to strengthen the combination of production and research to provide a basis for the Company's development decision-making.

• The Department of Science, Technology and Information was reorganized to promote the transformation and upgrading of informatization and to steadily improve the level of scientific research and informatization.

• The Company set up a comprehensive energy research institution to strengthen tracking research on other new types of comprehensive energy besides wind power.

• The Company established an equity merger and acquisition company, actively looked for potential high-quality resources in the market, and promoted merger and acquisition of new energy projects.



#### Efficient Operation

Based on the market, Longyuan Power shoulders its responsibility, lays stress on both quality and efficiency. implements positive business strategies, raises marketing awareness, achieves remarkable business performance through robust and efficient operations, maintaining a healthy and sustainable development trend and continuously enhancing customer satisfaction and trust.

#### Further Reading

• The Company implemented the work plan of the China Energy Group's "100-day battle" and achieved the production and operation goal 9 days ahead of schedule. • The Company deeply implemented China Energy Group's call for increasing revenue and reducing expenditure with a save of RMB 50.57 million in total.

• The Company adheres to the principle of oneenterprise-a-strategy and strengthens the implementation of measures to control losses with its unprofitable enterprises decreased by 4 from the previous year, a year-on-year loss of 0.25 billion yuan, reaching the "double drop" goal set at the beginning of the year.

• The Company added 1,113 MW of wind power installed capacity with its installed capacity of wind power holdings exceeded 20,000 MW, maintaining its lead among global wind power operators.

• The Company's cumulative power generation is 50.736 billion kWh, of which wind power generation is 40.732 billion kWh, an increase of 3.01% year-on-year.

• The average utilization hours of the Company's wind power is 2,189, a decrease of 20 compared with 2018.

• The Company completed wind power transactions of 12.5 billion kWh, an increase of 2.43 billion kWh year-onyear, and obtained 5.23 billion yuan in electricity selling, an increase of 1.16 billion yuan year-on-year, with the average transaction price increased 9 yuan / kWh yearon-vear.

• The average utilization hours of the two thermal powers of the Company is 5,083 hours, maintaining its advancement among regional comparable companies.

#### CLASSIC CASE

#### Longyuan Qinghai Company participated in the first market-oriented transaction between Qinghai Energy Storage Power Station and new energy companies

In order to adapt to the power trading market faster, the Company changed its marketing concepts and took the initiative instead of waiting or relying. April 15, 2019, Longyuan Qinghai Company signed the first market transaction contract of shared energy storage peaking ancillary service in Qinghai, which effectively relieved the Company's Phase I and Phase II grid-connected photovoltaic power generation projects from April 21st to 30th during the peak hours of the power grid with an increase in power generation of approximately 417,800 kWh and an increase in the revenue of approximately 484,600 yuan. The promotion of the transaction not only improves the company's earnings, but also provides a reference for later participation in the market-oriented transaction of energy storage.



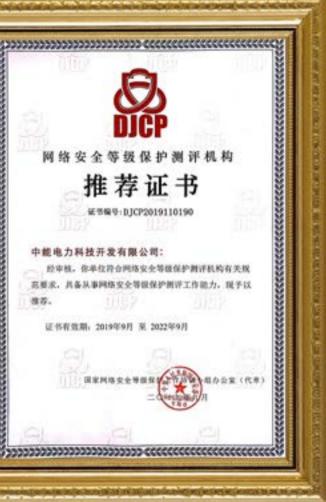
05 Scientific and Technological Innovation

Longyuan took the initiative to adapt to the new situation featuring scientific and technological innovation and information drive, restructured its technological innovation system, actively integrated scientific and technological forces, and focused on promoting key technology research and development and on the transformation and application of scientific and technological achievements with five provincial-level scientific and technological advancement award, four industry-level scientific and technological advancement awards, 40 new patent authorizations and 12 software copyright authorizations all over the year. Longyuan steadily promoted informatization and intelligence construction, completed the compilation

of wind farm informatization construction standards, clarified the feasibility and design standards of new wind farm informatization, and was appointed as chief editor for one national standard and four energy industry standards including Technical Guidelines for Smart Wind Farms which is the first and fundamental standard for smart wind farm industry in China. Longyuan built corporate intelligent production management system and carried out pilot construction of smart wind farms with the affiliated Anhui Longhu Wind Farm listed as pilot project of the China Energy Group's smart wind farm construction model. Longyuan's scientific and technological innovation works are refreshing.







In July 2019, Longyuan Zhongneng Company successfully obtained the qualifications of national network security evaluation institutions, marking the first time that domestic new energy industry obtaining such qualification licenses which provides effective guarantee for energy information security.

#### **Responsibility For Partners**

The Company actively shoulder its responsibility for partners, adheres to the business philosophy of fair operation, strictly abides by national laws and regulations, international trade rules, business ethics and industry rules, and strives to build mutual support, mutual benefit and all-win relations in line with the principle of equality, respect and integrity while following the trend of the market.

### Equal Competition

The Company continues to adhere to the policy of extending social responsibility to partners, builds a partner responsibility chain, and guides partners to develop fair cooperation in terms of quality, efficiency, price and service. When selecting partners, the Company strictly abides by the principle of fair trade, effectively regulates the pre-gualification procedures, and conducts interactive exchanges, inspections and confirmations of the cooperative units in a fair and impartial manner. The Company strictly implements the project construction contractor access system, establishes and improves the project bidding system, construction supervision systems and procedures, giving each qualified supplier equal opportunities for competition, which wins a wide recognition from all partners.





On June 26, 2019, a group of East China Power Grid Company came to Longyuan Jiangsu Company Dongyuan Wind Farm to carry out power station and grid network activities.



Integrity Collaboration

The Company takes integrity as the principle of collaboration, respects and protects the legitimate rights and interests of its partners, and acts in strict accordance with the contract. Personnel of all departments of the company strictly abide by the rules and regulations, and maintain cooperative relationship in a fair, honest and equal manner. The Company actively cooperates with all parties to jointly promote the healthy, stable and orderly development of the domestic clean energy industry. The company has established strategic partnerships with outstanding enterprises in the design, construction and supervision industries at home and abroad to achieve win-win cooperation.







On August 23, 2019, journalists and news reporters from Xinhua News Agency and other ten mainstream media, industry media and new media summoned by State-owned Assets Supervision and Administration Commission of the State Council and Cyberspace Administration of China visited Longvuan Zheijang Wenling Jiangxia Tidal Test Power Station to conduct research and interview with the theme of Grow with the PRC. New Media into New State-Owned Enterprises.

In 2019, a-week-long Clean Coal and Clean Energy Exchange and Training for APEC economies was held in Ningbo, Zhejiang. As an important part of the event, Longyuan Zhejiang Zhoushan Jintang Wind Farm welcomed a delegation of 45 people from APEC economies from nine countries and regions in the Asia-Pacific region for their visit on May 10.



In June 2019, Longyuan Mengdong Company Daiqingtala Wind Farm and Daiqingtala Central School jointly organized the school-enterprise network activity.



## SOCIAL RESPONSIBILITY

#### Responsibility for Government

Longyuan actively shoulders its responsibility for the government, Enhances the leading role of partybuilding, adheres to practicing integrity, strengthens the construction of the rule of law, actively abides by national energy rules and related policies, safeguards the safe and stable supply of electric power, thus creating a good corporate atmosphere of integrity and legitimacy which provides an important guarantee for the corporate's healthy development.

#### CLASSIC CASE

#### Carry out education activity themed as remaining true to our original aspiration and keeping our mission firmly in mind

In 2019, Longyuan carried out education activity with the theme of remaining true to our original aspiration and keeping our mission firmly in mind. The Company's leadership investigated in 18 grassroots, listened to their opinions and suggestions, produced 29 reports, collected 34 reflected problems, all of which are being handled. The Company set up five steering groups to steadily promote the completion of 41 grassroots units work tasks, making the themed education a full coverage of the Company.



## 01 / Party Building

The Company insists on studying and implementing Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and the spirit of the 19th CPC National Congress and its forth Plenary Session as the primary political task, strengthens the overall leadership of the Party, vigorously improves Party conduct and uphold integrity, incorporates the construction of integrity administration and combating corruption into daily operation and management, strengthens supervision and discipline, promotes the construction of an integrity culture, and adheres to practicing integrity. Improving Party conduct and upholding integrity provides a strong political, ideological and organizational guarantee for the healthy development of the company.



The Party committee of Longyuan Jilin Company carried out the traditional revolution education with the theme of remaining true to our original aspiration and keeping our mission firmly in mind by retaking the road of united forces.

On June 21, 2019, the Longyuan Power Party Committee held a cadres education seminar with the theme of remaining true to our original aspiration and keeping our mission firmly in mind and a learning session of the Party committee theory center group (enlarged).

#### Further Reading

• The Company adheres to the unity of strengthening Party leadership and perfecting corporate governance, revising the decision-making mechanism through which major issues of the company, the appointment and removal of important officials, the arrangement of important projects, and the use of large amounts of funds should be considered and decided by decision-making bodies. The Party committee has studied and discussed 242 major issues in advance, making full use of its leading role of steering, looking for big picture and guaranteeing the implementation.

• The Company held a themed education democratic consultation, analyzed the roots from five aspects of thought, conduct, clean and integrity government, proposed 13 leadership issues, raised 50 critical remarks, and formulated 24 rectification measures.

• The Company launched the Burden Reduction Year of Grassroots activity, compiled the Measures on Deepening the Construction of Work Style and Abstaining Formalism and Bureaucracy on the basis of facts, proposed 30 specific measures, 50 need-to-be-done-now items from six aspects involving improving the style of meeting and writing, inspection and assessment, research, strengthening due diligence as well as motiving accountability, primarily achieved the expected effect of reducing the burden and not lowering the quality.

• On the basis of typical cases, the Company carried out one warning education activity for all employees to enhance the awareness of integrity.

• The Company sorted out 67 corruption risk points in key areas and key positions, studied and formulated 80 solutions, and compiled the List of Supervision Matters on Corruption Risk Points in Key Business Areas to target on the key ones.

• The Company compiled and distributed Key Points of Annual Discipline Inspection Work and newly revised eight discipline inspection regulations.

• The Company strengthened its work on supervision, discipline execution and accountability, carried out supervision and inspection on 27 affiliated units, found 75 problems, handled 37 problem clues with 100% dispose rate.

• The Company carried out political inspections, completed two rounds of inspections of 11 grassroots units, and found 142 problems, which effectively promoted the development of inspections in depth and created a good environment for working in a clean and honest manner.

• The Company actively carried out activities on Party building and enhanced experience promotion with more than 280 articles regarding experience published on the Communist Party Network, State-owned Enterprise Network, and local newspapers throughout the year, with 30 communication in local Party building exchange, and with more than 60 promotion videos produced among which, the Tibet company Video "Windcatcher under the God Mountain" and the Zhejiang company Video "Twenty Years of Adherence" are widely distributed through the Internet.

• The Communist Youth League of the Company carried out the "100 Years May Fourth Movement, High-Quality Youth Classes" activity throughout the year themed for the 100th anniversary of the May 4th Movement, launched themed activities such as Youth Grand Learning and Proceed with the Country, fostering a very good atmosphere for stressing politics, learning theory, strengthening quality and promoting exchanges.



On April 17, 2019, Longyuan Jiangsu Company carries out the law-enforcement activities on the theme of "sending the law to the wind farm and law entering the construction site" to prevent legal risk in construction of xuyi project.



Longyuan Hubei Company carried out warning education activities during the Party conduct and integrity Government Education Month, and distributed honest and clean administration bookmarks to key post personnel to advocate integrity practices.

In November 2019, Longyuan Tibet Company organized Party members, leading cadres and employees to go to Tibet Million Serf Memorial Hall to carry out Party and patriotic education.



### ] / Policy Responding

The Company actively responds to the national policy requirements as well as the expectations and demands of the government and maintains a good development momentum. In 2019, the Company actively responded to the national power system reform, green development and other policy requirements as well as relevant policies of National Development and Reform Commission and National Energy Administration. It adhered to energy conservation and emission reduction, promoted the optimization of energy structure, and built a clean, lowcarbon, safe and efficient modern energy system, making contributions to the development of China's energy industry. The Company also actively responded to the policy of expanding employment, actively promoted employment, and made efforts to eliminate all forms of employment discrimination, so as to ensure social harmony and stability. The positive response of the policy provides a strong policy guarantee for the healthy development of the company.

## 02/ Legal Construction

The Company has continuously strengthened the construction of the rule of law, has comprehensively improved the ability to manage enterprises according to law, and has ensured that enterprises abide by and managed under laws and regulations. In 2019, the Company strictly abides by national laws and regulations, strives to promote the standardization of the system, comprehensively carries out the work of cleaning up and reforming the system, formulating the Compliance Management System Construction Work Plan and defining the compliance management system and working mechanism. During the reporting period, the Company had no serious violations of laws and regulations. The construction of the rule of law provides a strong legal guarantee for the healthy development of the Company.



In December 2019, Longyuan Yunnan Company held a civil lawsuit moot court on National Constitution Day.

#### CLASSIC CASE

### Longyuan Guangxi Company actively promotes the social security payment for land acquisition

On August 13, 2019, Longyuan Guangxi Company completed the land acquisition and social security payment of the Qinnan Low Speed Wind Test Wind Power Project, which laid the foundation for the start of the project. The Company pays attention to fulfilling the social responsibility as central-government owned enterprises, strives to build the brand image of Longyuan, strictly carries out local policies and regulations, actively implements the guidance of Guangxi Zhuang Autonomous Region land-expropriated farmers to participate in the basic pension insurance system, and fully promotes the land-expropriated farmers to participate in the basic pension insurance.

#### Responsibility for Employee

Longyuan Power actively shoulders its responsibility for the employee, regards employees as the most valuable wealth of the company, perfects position systems which suits the market and company's development, continuously improves the job system which adapts to the market requirements and the scale of enterprise development and the competitive labor and employment mechanism, constantly optimizes the labor and employment structure, and strives to provide employees with secure jobs and broad growth space.

### Employees' Rights and Interests

The Company strictly abides by laws on labor and employment, rules and regulations of the labor union, and effectively guarantees all the legitimate rights and interests conferred by the law on employees. The Company makes greater efforts for improvement in such aspects as social security insurances, enterprise annuities and retirees' welfares, improves the insurance and security system, improves workers' production and living conditions. It timely pays pension, medical insurance, unemployment insurance, work-related injury insurance, maternity insurance and housing fund for employees according to the regulations, and pays supplementary medical insurance and personal accident insurance for employees. There is none child labor and forced labor. The Company respects and helps employees to fulfill their family responsibilities, promotes the balance between employees' work and life, and implements the paid leave system for employees. The Company continues to create a diverse and equal employment environment and fully respects individual differences including nationality, gender, cultural background and religious beliefs.

## Employee Incentive

Longyuan constantly adapts to the needs of development. Based on position responsibility system, the Company further improves the performance appraisal management mechanism of employees, adheres to the standardization of quotas, and promotes the standardization of the organization of enterprises and staffing. By decomposing the Company's annual key work objectives, the Company clarifies job performance goals, sets performance appraisal standards, objectively and accurately evaluates employee performance, and stimulates employees' potential and work enthusiasm which reflects the coexistence of incentives and constraints.

Population and proportion statistics of Longyuan (As of the end of 2019)		
Population	7,834	
Male Population	6,653	
Female Population	1,181	
Proportion of first-line production staff	74%	
Proportion of first-line production female staff	15%	
Proportion of mid– or high– level manament female staff	25%	
Number of foreign employees	13	

#### Further Reading

• The Company establishes a Sunshine Benefit Welfare Plan to provide employees with major illness insurance and calls for its affiliated companies to participate in. In 2019, 18 claims were settled which resolved the urgent needs of employees and their families, escorting the health of all employees.

• In 2019, the Company rewards ten affiliates for first prize collective and 22 affiliates for second prize collective for their outstanding achievements and great contributions in project development, engineering construction, safety production, economic operation, marketing, management innovation, capital management and operation, technological research and development and major awards receiving.

• The Company successfully held the 13th Wind Power Operation and Inspection Skills Competition and the first China Energy Group wind power maintenance skills competition winning the first prize of the joint power and gold fan competition and 39 employees winning the title of China Energy Group technical expert.

> Longyuan Tianjin Company carried out educational activities in the theme of learning from example around and striving to be a pioneer in the post to learn from model Zhang Liming. As an outstanding representative of electric power workers, Zhang Liming has won the honorary titles of "Model of the Times", "Pioneer of Reform", "Model of Morality", "Most Beautiful Fighterr" awarded by the country.



• The Company teamed up to participate in the China Energy Group's first accounting knowledge contest with its team awarding the second place in the group competition and five employees winning the title of China Energy Group's technical expert.

• The Company conducted making achievement in position activity which upheld the spirit of Socialism is achieved by best endeavors. Its affiliated companies, Liaoning company, Jiangsu Offshore and Anhui company, were rewarded as advanced collectives by the China Energy Group with 12 staff awarded as advanced individuals.

• The Company produced video promotion Central-Government Owned Enterprise Model in China Energy Group's event themed as Pillar in Great Power and Stride into New Fra

• In 2019, the Company lost 142 employees with employee turnover rate being just 1.81%.



Zhang Xi from Longyuan Tibet Company was invited to phalanx floats as a representative of new energy industry in National Day to show exemplary spirit, to demonstrate Longyuan staff spirit and to deliver the positivity of endeavors.

#### Employee Development

The Company attaches great importance to the cultivation and development of talents, optimizes the selection and employment mechanism, increases the training of outstanding young cadres, continuously optimizes the structure of its own corporate leadership team to maintain corporate innovation ability. The implementation of a dualtrack management mechanism for administrative posts and technical posts has broadened the career development channel for employees. In order to implement the relevant requirements for talent transformation, the Company gradually establishes a personnel post transformation development channel according to the business development needs for production or management positions. At the same time, the Company builds a leadership development channel to serve for the leadership echelon and to improve managers' leading capacities in the field of corporate culture, work value judgment, communication and management skills through enriching the curriculum system and innovating teaching methods.

#### **CLASSIC CASE**

#### Deeply promote the construction of "Chief System"

In 2019, Longyuan further improves the professional development system of the three teams of "administration, technicians and technical staffs" and further promoted the construction of the "chief system". Throughout the year, 90 additional chiefs at all levels were certified including six company-level chiefs and three grassroots chiefs. A total of 358 chiefs at all levels were certified throughout the year including 15 company-level chiefs (ten technician and five technical) and 32 grassroots chiefs (16 technician and 16 technical). The establishment of the chiefs team has effectively promoted outstanding employees' development, fully exerted the leading role of excellent talents, and achieved fruitful results in education and training, technical research and project research, forming an environment where attracts, solicits, educates and staffs talents.



The Company continues to implement the strategy of developing through talents and fully promotes the construction of the "Grand Training" system, constantly enhances the foundation and promotes innovation to further standardize and strengthen the education and training of staff. The Company establishes training centers and training bases, sets up internal trainers, edits and improves internal training materials for print and publish. The Company develops annual training plans for management, technicians and technical personnel, and organizes and implements training programs as planned. The Company focuses on the training of senior management talents and professionals and key technical personnel, carries out targeted training according to the needs of talents, and focuses on improving the actual working ability of employees. Through the continuous development of various training programs, the quality of employees, especially the quality of on-site operation and maintenance staff, has been continuously improved, and the modern management concept and overall management efficiency of administrative staff have been further improved.



Longyuan Heilongjiang Company Shuguang Practical Training Base conducts training for electric transmission and transformation equipment operation.



#### Further Reading

• The Company strengthened the construction of training center, southern training base, Shanxi training base, Liaoning training base and Gansu training base among which the Shanxi and Liaoning training base have the ability for employees' primary practice training, successfully trained 33 staffs from 26 affiliated units for primary practice.

• The "Outline of Vocational Education and Training for Wind Power Generation", "Outline of Qualification Examination for Wind Farm Production Posts", and "Practice Set of Qualification Exam for Wind Farm Posts" compiled by the Company were officially released in May 2019, effectively provided the basic theory for and improved ability of the production personnel.

• On the basis of fully summarizing the experience of previous key training courses, the Company organized Jiang(General) xing Training Camp for the second time, selected 44 excellent operation inspection personnel who completed the six-month Jiangxing Training Camp, selected 39 outstanding field directors (deputy field directors) to participate in the Jiangxing Training Camp, and had 82 people to participate in the 2019 young cadre training.

• The Company completed this year's "Famous Teacher Lecture" activity, and organized an expert team based on

Longyuan Ningxia Company carried out the on-site employees' skills training.

the Company's chiefs to go to the wind farms in Guizhou, Heilongjiang, Ningxia, Xinjiang, and Gansu to conduct technical skill training.

• The Company organized two rounds training for wind farm field directors and specialists qualification certification work with a total of 35 field directors (deputy field directors) and 51 safety (technical) specialists took part in the post qualification review and completed the 2016 field director (exclusive responsibility ) post qualification review work.

• The Company organized all the units to complete the gualification certification for the level of shift foreman or below with all the affiliated wind power enterprises completing the gualification certification for the production personnel.

• The Company organized staff from training centers to exchange with the State Grid Training Center, and jointly prepared the employee electrical training program, supplemented the Company's deficiencies in management training and professional skills training by using external training resources.

• The Company held a total of 1,635 professional training courses throughout the year, with 6,355 participants, reaching 31,463 person-time as total.

#### 05**Employee Compensation**

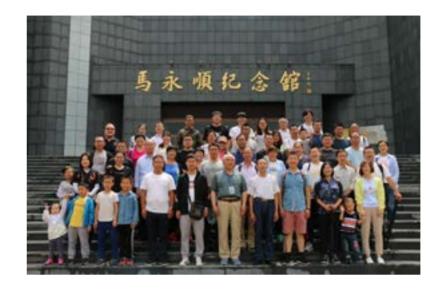
Longyuan employee compensation is composed of post performance salary, special bonus and various subsidies. Through the selection mechanism featuring competition, small steps and dynamic adjustment, the Company improves the post-level compensation to stimulate the vitality of the employee team. Based on performance evaluation featuring regular checking and production index, the Company starts with special rewards in the guidance of value creation, targets on rewarding leaders and employees. According to the impact of the natural index and human factors on the work and life of employees in the area where the inspection site is located, the Company allocates subsidies for staffs working in remote and poor arears to encourage employees to take root and fight. The Company allocates special subsidies to chiefs to mobilize employees' enthusiasm for entrepreneurship.



Chairman of the Board of Directors Jia Yanbing visited and sent regards to the frontline employees in affiliated Xinjiang company.

### 06 / Democratic Management

The Company strengthened democratic management, adhered to the system of employee representatives, fully listened to employees' opinions and suggestions, collected 77 proposals for employee representatives, filed 56 cases, with 100% solution rate and 100% response satisfaction of proposals from last year. The Company will improve the collective contract system for equal consultation, strive to build a harmonious labor relationship, and continue to promote the openness of factory affairs. The Company will continue to broaden the channels for rationalization proposal from employees, and fully mobilize the enthusiasm and initiative of all employees to love their jobs and take enterprises as their homes.



Longyuan Hubei Company sent regards and granted allowance to employees in need.

### Caring Program

The Company continued to deepen its green caring program, visited 182 employees who are in need, 2,122 employees who stayed at the front line during the holiday season, and five model workers and cadres who were assigned here. The first-line employees are included in the range of rehabilitation staffs and are allocated in two batches for the model rehabilitation. A total of 147 advanced model workers and their families were organized to carry out activities with 2.38 million yuan allowance issued. Mutual aid funds were granted to 93 employees with a total of 900,000 yuan. The Company had a better understanding for the frontline domestic water situation through surveys and investigations, formed a solution system to the problems of front-line employees drinking water and domestic water difficulties accordingly, enhancing employees' sense of belonging and corporate cohesion.



Sun Jinbiao, the president of the Company, visited and sent regards to the frontline employees in affiliated Hainan company.



Longyuan Jilin Company organized study and rehabilitation activity for the first time to learn from the model, advanced individuals and first-line outstanding employees.

On July 15, 2019, 55 labor models, advanced individuals, front-line workers and family members from remote and poor area in 23 affiliated units of Longyuan gathered in Yichun, Lindu to carry out the first batch of advanced labor rehabilitation activities of Longyuan this year.



## $\left( \begin{array}{c} 0 \\ 0 \end{array} \right) /$ Cultural and Sports Activities

The Company actively implements the Healthy China 2030 Outline, promotes all staff fitness exercise, actively carries out various cultural and sports activities, constantly enriches the cultural and sports life of employees, actives work atmosphere, improves employees' health, enhances the sense of belonging of employees, enhances corporate cohesion, and forms a situation of common development and harmonious win-win between employees and enterprises.



Longyuan held Staff Calligraphy and Painting Exhibition in name of celebrating the Seventieth Birthday of the Motherland.

On September 11, 2019, Longyuan Jiangsu Offshore Company launched the "Longyuan Good Story" event and "My Motherland and I" chorus event.





Longyuan held the sixth staff table tennis and badminton competition.

#### Further Reading

- The headquarters of the Company and its affiliates in Beijing held the New Year's card game.
- The headquarter of the Company and its affiliated units in Beijing held a Spring Festival Greeting Party.
- The twelve employee cultural and sports associations of the Company headquarters regularly carry out activities, organizing psychological consultation and traditional Chinese medicine physiotherapy, focusing on the physical and mental health of employees.
- The Company organized the sixth staff table tennis badminton competition which had 185 players from 38 teams participate in.
- In accordance with the celebration of the 70th anniversary of the founding of PRC, the Company organized a series of activities themed as My Motherland and collected 632 various works from affiliated units, of which 15 works won awards in

the China Energy Group's competition. The Company won excellent organization award in four events.

- Longyuan Guangxi Company, Ningxia Company and many other units took themed videos to show Longyuan 's original intention and mission of "developing green energy and building a beautiful China".
- The Company earnestly implements the promotion and application of the Longyuan brand visual identification system, and regulates the use of VIS logos on production sites and office areas.
- The Company organized youth camp activities, went to Wenling Jiangxia tidal test power station to experience the "Big Power Heavy Equipment", led young people to learn the "Cultivation Spirit" of Dachen Island, and promoted youth exchanges between the north and the south regions.



In order to celebrate the 109th International Women's Day, to cultivate and practice the core values of socialism, and to enrich life of female employees, the labor union of Longyuan Jilin Company launched the themed event Sweet Beauty, Happy Longyuan.



Longyuan Xinjiang Company held the Red Song Party themed as My Motherland and I stride together Celebrating the 70th Anniversary of the Founding of PRC.



Longyuan Fujian Company carrying out staff development event.

#### Safe Production

The Company actively takes responsibility for safe production, established a broader definition of safety, takes the first document of safety and environmental protection as the guidance, bears in mind that safety is the first responsibility, puts forward the safety goal of "three years and three levels", solidly promotes the work of safe production, further improves safe production capacity. The Company was rated as the "Advanced Unit for Safety and Environmental Protection" in 2019 by the China Energy Group.



The staff from Longyuan Hainan Company is explaining and demonstrating the correct way of wearing the full body safety belt for the employees' family.

#### Safety Culture

The Company firmly establishes the safety concept of life first and safe development, adheres to the bottom line thinking, strictly observes the safety red line, strengthens the implementation of safety main responsibility, strengthens the standardization of safety and civilized production, conducts safety skills training and safety knowledge examination, holds a safety knowledge contest for all employees, rounds of training for safety specialists, and conducts safety drill, to build a safety culture guarantee, and to continuously improve the safety awareness and ability of all employees.

Longyuan Shaanxi Company's Zhouwan Wind Farm actively responded to the invitation of Wuqi County Government to participate in the 2019 National Safe Production Month activity themed as preventing risks, eliminating hidden dangers and reducing accidents, to popularize the knowledge of safe production for the masses of Wuqi County and to raise the masses awareness of safe production, creating an environment of safe production.



The Company adheres to the principles that responsibility is shared by Party and administrative management, that one post has two responsibilities, that responsibility should be shouldered and managed by all, that liabilities should be claimed due to diligence, that production management should be accordance with safety management. It fully implements the requirements of responsibility implementation year, sets up the safety responsibility system, establishes a safe production management system featured by culture guidance, responsibility implementation, risk pre-control, strong guarantee and solid foundation, forms a list of production safety management regulations, newly revises a number of core safety policies, specifies measures to strengthen safe production management, constantly improving the level of safety management.

#### Further Reading

 The Company compiles the Responsibility Implementation Annual Plan, completes the compilation of 28 safety management and 27 production management core regulations, solves issues of incomplete coverage and superficial issues to ensures the implementation of the regulations.

• The Company compiles the Basic Standards for Safe Production Standardization of New Energy Enterprises, stipulates the establishment, maintenance and evaluation principles of the standardization system as well as the core requirements of the system elements, making a great top-level design and providing a guide role.

• The Company strengthened risk management and control, formulated the Key Anti-accident Measures Program aiming the typical accidents in the industry, refined key countermeasure requirements to lay basis for safety management.

• The Company requires each unit to start with the prevention and control mechanism, establishes a risk control system cycle of hazard identification, risk assessment and control and individual risk pre-control through the methods of perfecting system, conducting investigation and governance, enriching the prevention and control manual, and implementing personal pre-control, comprehensively applies personal risk pre-control APP to enhance risk management and control through informationization.

• The Company organized seminars to clarify the lists of 17 specific emergency plans and 60 disposal plans for the affiliated companies,



conducted four different drills and evaluations for eight affiliated units, and standardized the emergency management of the affiliated enterprises by starting from points to areas.

• Overseas subsidiaries continue to formulate and strictly implement relevant safety system rules, make emergency plans and improve emergency response capabilities, as always, in accordance with relevant local laws and regulations.

• On the basis of the requirements of national laws and China Energy Group's regulations system documents, the Company compiles and issues the Occupational Health Management Regulations, separates layers of responsibilities scopes and basic tasks, builds a "clear construction and clear responsibilities" operating mechanism for occupational disease prevention, and protects employees occupational health.

• In order to ensure the safety and health of employees during production, to reduce the occurrence of various occupational diseases, and to achieve effective management of occupational health, the Company conducts health exams for employees before taking the job which includes general and occupational disease physical examinations besides annual physical examinations after taking the job, distributes labor protection supplies to take proactive measures for the employee before job.

## Safety Inspection

The Company has intensified safety inspection and rectification efforts, strengthened safety supervision and inspection, comprehensively investigated safety hazards, clarified responsible persons for rectification, supervised problems to deal with closed-loops, and resolved deep-seated problems affecting safety. The Company carries out in-depth safety inspections of affiliated provincial companies, conducts safety evaluations on affiliated wind farms, includes key issues in governance plans, and urges the implementation of rectifications. Safety supervision department was set up in the affiliated project company to strengthen the supervision and regulation of on-site operations and to continuously improve the safety supervision level.



On the eve of the Super Typhoon Lekima's landing, the wind farms of Longyuan Jiangsu Company carried out special inspections to investigate and eliminate hidden troubles.

In June 2019, Longyuan Hebei Company carried out investigation and elimination of hidden problems, digging deep into hidden safety risks, and consolidated the foundation of safe production.



In July 2019, Longyuan Zhongneng Company successfully completed the intelligent inspection flight test of UAV blades for offshore wind farms in Nanri, Fujian. UAV blade inspections began to enter the offshore wind farm operation and maintenance.



#### $\prod_{i=1}^{n} f_{i}$ Equipment Management

The Company promotes refined management on equipment, carries out the "equipment management year" activity, promotes equipment management by improving electricity usage efficiency, arranges equipment technical transformation and experimental research projects under the guidance of problems, and strengthens equipment defect management, effectively improving equipment condition and operation quality.







Longyuan Ningxia Company carried out with the goal of "doing a good job in deep maintenance and restoring the performance of the equipment", made an actively deployment in response to the problems, solidly promoted the deep maintenance of wind turbines, and injected new impetus into the company's high-quality development.

Further Reading

- The Company formulates equipment management plans and specifies measures and three-year management goals.
- The Company carried out G58 variable pitch bearing transformation and joint power blade repair work, recovered 193 long shutdown units and 215 fault power limiting generating units, increasing power generation by 260 million kWh.
- The Company implemented special treatment for 52 tripping lines in 8 major projects, with a decrease of 94 times in line faults and a decrease of 17% fault rate, reducing 64 million kWh in power loss.
- The Company strengthened technical supervision and management, found 348 problems, completed 252 rectifications, and promoted the implementation of 96 issues, effectively improving the level of equipment condition.
- The Company enhanced its technical transformation and technological breakthroughs, focused on issues and problems, made 1,491 equipment



The Longyuan Heilongjiang Company 's Bianfushan Wind Farm fully played the role of the youth power in the 80-day ensuring safety and increasing power generation corporate competition. Young employees rushed over the snow for repairing the wind tower battery feed failure, making every effort to ensure the safe and stable operation of the wind farm.



Members of Longyuan Shanxi Company's Renlong Innovation Studio carried out innovation and profit-making work on common failures of variable pitch slip rings.

technological renovations, and invested 450 million yuan in technological transformation; it promoted 11 mature technological transformation projects, implemented 33 pilot projects, and advanced 13 projects of research and technical transformation, comprehensively improved the quality of equipment operation.

• The Company's average daily downtime has been reduced from about 500 at the end of 2018 to less than 100 this year, a decrease of 80%. The average wind turbine failures is 1.05 times / unit, a year-on-year decrease of 0.42 times / unit, achieving this year's management goal ahead of the schedule.

• The Company actively promoted the technical improvement project of the crawler-free device, completed the installation of 5,058 wind turbinefree devices, reduced the labor intensity of front-line employees, and effectively improved the work efficiency.

#### Social Welfare

Longyuan actively takes the responsibility as a corporate citizenship, insists on the principle of "developing enterprise and nurturing society in synchronization", actively conveys warmth and care, fulfills its due obligations in serving the community, participating in public welfare and volunteering, takes part in social public welfare activities, contributing more to the harmonious development of the society.



Serving the Community

Upholding the principle of win-win through collaboration, the Company actively serves the local community, vigorously implements localized operation, establishes regular communication and exchange mechanism with local representatives in the process of project development, construction and operation, tries to strengthen the contact with local governments, maintains good communication with local competent authorities, actively adopts reasonable suggestions of local governments, enterprises and residents, improves local infrastructure, shares welfare facilities of the company with local communities, promotes local energy development, and promotes the healthy development of local economy.

#### **CLASSIC CASE**

#### Longyuan Canada participates in local community activities

In 2019, Longyuan Canada actively fulfills its social responsibilities and established close collaboration with the communities and government agencies where the Dufferin Wind Farm is located. It became a diamond-level sponsor for the autumn agricultural trade fair held by local Dundalk Town Government; it supported local youth hockey team activities and hockey games in the community, establishing a good corporate image and reputation of Dufferin Wind Farm, setting up harmonious community relations, winning appreciation from the local community and the government.

Social Welfare Participation

The Company participated in social welfare activities with great passion and continues to promote the "Longyuan Green Care" program, winning trust and respect by its integrity, devotion and efforts for joint development, working hard to achieve the harmonious development of the enterprise and the society. This year, Longyuan guaranteed the registration rate of the China Public Welfare Platform, promoted the "Poverty Alleviation Day", and actively carried out work such as disaster relief, aiding students and helping the disabled and poverty alleviation, repaying and contributing to the society through multiple channels.



The Party Committee of Longyuan Guizhou Company was awarded the title of Advanced Party Organization for Poverty Alleviation Endeavors in Bijie City.



Longyuan Zhongneng Company carried out the charity donation of Green Zhongneng Clothing Relationships with employees actively donating clothing.



The Party branch of Dabancheng of Longyuan Xinjiang Company extended regards to police officers of Chaiwobao Police Station, greeted and expressed gratitude with Spring Festival blessings to the front-line personnel fighting against terrorism and maintaining stability.



Longyuan Guangdong Company donated money to help Longchuan fight against floods.



On April 12, 2019, the Youth League Committee of Longyuan Jiangxi Company and Tonggu County No. 2 Middle School carried out the "Wind Power Knowledge into the Campus" hiking research activity.



On September 1, 2019, Longyuan Jiangsu Offshore Wind Power staff discovered and successfully rescued in time the members of the Rare Bird Conservation Association who fell and were trapped in the sea during routine monitoring and inspection work.



In November 2019, Longyuan Yunnan Company participated in civilized transportation promotion and intervention volunteer work themed as Civilized Cities Model for Civilized Units.



#### 03 Volunteering Service

The Company strongly supports employees to provide volunteering services and establishes a standardized and effective volunteering service mechanism. More and more employees are encouraged to get involved in it, which gradually socializes the volunteering service of the company and attracts and drives more social forces to participate in volunteering service provision.150 volunteering service teams of the Company conducts 43 voluntary service projects such as safe electricity use in rural areas and assistance to students in difficulty to help the harmonious development of society over the years.



In December 2019, the volunteer service team of Longyuan Liaoning Company was awarded the title of "Excellent Volunteer Service Organization for Learning from Leifeng".



Cai Chengpeng, a young volunteer from Longyuan Zhejiang Company's Wenling Jiangxia Tidal Power Station, as the only candidate recommended by the China Energy Group Youth League Committee, participated in the fourth national volunteer trainer course jointly organized by the Youth League and the China Youth Volunteers Association.

> Longyuan Gansu Qiaodong Wind Farm was selected as Nankai University social practice base for Serving Belt and Road Initiative.

# ENVIRONMENTAL RESPONSIBILITY

## Energy Conservation and Emission Reduction

Longyuan actively shoulders its responsibility for environment, has long been sticking to the concept of green development, adhering to the environmental protection policy of "protecting the environment, preventing pollution, carrying out environmental governance according to law, and developing sustainable green power". It actively implements the national energy conservation and emission reduction policy and focuses on the development of clean energy. The Company's new energy power generation business itself is an environmentally friendly business that protects the environment and does not consume resources. The power generation process does not consume fossil fuels and water, nor emits exhaust gas, greenhouse gas, pollutants and hazardous waste, leaving no significant adverse effects on resources. While developing new projects, the Company does not forget to save energy and reduce emissions as well as strives to maximize green benefits.

#### CLASSIC CASE

#### Longyuan Inner Mongolia Company Xiaonanying Wind Power Clean Heating Technology Reform Project Contributes to Blue Sky and White Clouds

In December 2019, Longyuan Inner Mongolia Company 's new energy wind power clean heating technology renovation project was launched to provide heat to a stone processing park in Ulanqab with a heating area of approximately 100,000 square meters, marking the success of Xiaonanying 's wind power heating technology renovation project start up and its entering to the trial operation phase. This wind power clean heating project is estimated to save more than 4,500 tons of coal annually, reduces annual carbon dioxide emissions by 11,790 tons, 38.25 tons of sulfur dioxide, 33.3 tons of nitrogen oxides, and 18 tons of soot. The Company actively responded to the "Win the Blue Sky Defense War" of the autonomous region, actively advocated and implemented a clean wind heating project, making great contributions to local energy conservation, emission reduction and environmental protection.

#### Further Reading

• The Company strictly abides by the national air pollutant emission standards meeting its discharge standards.

• The two affiliated thermal power companies are all operating at ultra-low emissions.

• The total amount of carbon dioxide emissions of the Company's thermal power enterprises is 9,455,439 tons, which is equivalent to the annual emissions of 3.1 million ordinary gasoline vehicles, a 3.54% decrease from 2018.

• The Company's thermal power enterprise's comprehensive utilization rate of ash and slag is 100%, which is used for road construction and cement concrete.

• The Company's comprehensive plant electricity consumption rate was 3.92%, a decrease of 0.01 percentage compared from 2018.

• The fuel consumption of the Company's two affiliated thermal power companies decreased by 37 tons.

• The Company completed the reconstruction of overflow free selfcooling scraper Slag Conveyor of two thermal power units, set up a closed loop for ash and slag cooling water, innovated and rearranged the factory's fire water and domestic water pipe system, eliminated underground leakage, saved fresh water intake.

• The Company's wind and renewable energy generation capacity was 41,205,185 MWh, equivalent to a reduction of CO2 emissions of 40,880,536 tons, roughly equivalent to one year's CO2 emissions of 13.6 million ordinary gasoline vehicles.Hazardous wastes are mainly used oil, all of which are recycled by third-party professional recycling agencies in accordance with operating regulations.

A Glance of Xiaonanying wind power clean heating technology renovation project of Longyuan Inner Mongolia Company

#### **Environment Management**

The Company constantly improves its environmental management system, strengthens environmental control, and raises awareness of environmental protection. It adopts various measures to strengthen environmental protection during the construction and operation phases of the project. The Company puts the environmental protection and management of water and soil conservation of the project construction at the same important position as the project safety and quality management. Under the regulatory control, the relationship between the speed of development and the quality of the project, the expansion of the scale and the economic benefits, the ecological red line and the bottom line of environmental protection are strictly observed to ensure that no environmental safety accidents and no debt of environmental protection and water conservation will occur. During the reporting period, there were no violations of national environmental laws, regulations and policies.

#### / Noise Control

During the construction of wind farm, the Company makes efforts for the repair and maintenance of equipment, maintains mechanical lubrication, reduces the operating noise of excavators, concrete mixers and bulldozers, and tries to reduce the noise caused by the repair and maintenance of construction equipment. After the wind farm is built, efforts are made to reduce the mechanical noise generated in the operation of wind turbine unit. The company's noise control in these two aspects can meet the daytime noise and nighttime noise requirements in Class I Standards of the acoustic environment quality standards (GB 3096-2008), without influence on the surrounding residents.





During the construction period, the Longyuan Ningxia Company Yanchi West Dajing Project Department always adhered to the principle of protecting nature and was awarded a Green Energy, Harmonious Development banner by the local government.



While effectively controlling noise and sulfur dioxide emission, Longyuan Power builds a clean development mechanism, implements green management, protects vegetation, enlarges the greening areas of the headquarters, affiliated enterprises and surrounding areas as much as possible, protects the local ecological balance, tries to deliver green power to the society. It increases investment in environmental protection, completes 116 environmental protection water conservation technology transformation projects, builds ecological wind farms nationwide to achieve green and sustainable development.



The Yilan river protection volunteer team from Longyuan Heilongjiang Company picked up white garbage along the Songhua River in Yilan County, cleaned up the riverside and carried out a live and on-site teaching of ecological environment protection.



Longyuan Guizhou Company Weining Xiaohai Wind Power Project implemented the principle tht water and soil conservation construction designs, constructs and puts into operation with the major engineering construction. The picture shows the water and soil conservation governance achievement demonstration.



Longyuan Zhejiang Company Wenling Jiangxia Tidal Power Station was selected as the eighth batch of National Important Heritage Conservation Unit.



Longyuan Hunan Company carried out Green Project Grows Hope voluntary tree planting activity.

#### **Biological Conservation**

Longyuan Power has always complied with the requirements of laws and regulations related to environmental protection, paid full attention to and considered the potential impact of the project on the surrounding environment, strictly carried out the preliminary environmental assessment of the project, carefully planned and implemented the vegetation restoration and environmental protection after project operation, constantly focuses on the integrity and protection of biodiversity in the protected area, so as to ensure that the ecological environment with reasonable structure and stable system was formed in the field. In 2019, the company continued to build and participate in a number of projects and activities to protect biodiversity, and continued to win the respect of the government and people where it operates.

### 01 / Marine Organism

In the construction and operation of offshore wind farm, Longyuan Power attaches great importance to the protection of marine fishery resources, and fry stocking is regularly adopted to improve the breeding and growth of fishes. At the same time, the company closely observes the changes of biological resources in the reservoir area during the operation of tidal power station to protect the normal growth of related organisms.







In the spring and autumn of 2019, Longyuan Jiangsu Offshore successfully organized Dafeng (H12) 200MW offshore wind power project to carry out marine ecological restoration and rtificial propagation and release activities with 8.57 million fish fry released throughout the year.

0.12 / Wildlife

In the development and construction of wind farm, Longyuan Power pays attention to the influence of wind turbines on bird's migration. It ensures that the spacing between wind turbines can have birds fly cross safely and paints warning colors to help avoid bird impacts, minimizing the probability of birds flying at night impacting blades. At the same time, the company also protects the growth of other wildlife.

#### Low Carbon Actions

Longyuan Power actively promotes and advocates the low carbon concept and behavior, cultivates and promotes voluntary emission reduction in China, helps enterprises or individuals who are interested in voluntary emission reduction to offset their own carbon emissions, and promotes the low-carbon development. The Company promotes the concept of "green office", calls for paperless office and paperless meetings to create a good atmosphere for green office. It guides employees to low-carbon life, to save resources and to protect the environment.

Longyuan Carbon Assets participated in the trial calculation of carbon quotas for power generation enterprises organized by the Ministry of Ecology and Environment

# Responsibility Planning

According to the established roadmap for social responsibility work from 2015 to 2020, looking forward to 2020 and the future and based on the social reponsibility work from 2015 to 2019, Longyuan Power porposes responsibility planning as follows:

Actively and proactively communicate with stakeholders, act on stakeholders' consensus and participation, obtain broad consensus and strong support from the society, ensure the company's social responsibility work advancement. Continue to exert efforts, change to advance, allocate corresponding resources, add pilots of corporate's social responsibility work and management, expand coverage, promote integration, steadily develop to achieve full coverage, all-round integration and full participation of its social responsibility management.

Achieve the ultimate goal of the corporate's social responsibility work, integrate the concept of social responsibility into corporate strategy and daily operations, shoulder social responsibilities by all employees the whole process in an all-round way, promote the company's high-quality sustainable development, continuously improve core competitiveness to build a world-class new energy company with global competitiveness.



2019

## Professional Appraisal

As the economy pacing towards globalization and operation environment becoming more complex, corporate social responsibilities has become an important part of the international community's evaluation of enterprises. Therefore, strengthening social responsibility management has become the only way for enterprises to achieve sustainable development. As a large-scale comprehensive power generation company focused on new energy, Longyuan Power sticks to clean energy development, actively implements national energy conservation and emission reduction policies, promotes the construction of beautiful China, and exerts its core social functions: it pays close attention to shareholders. customers, employees, partners and other stakeholders, constantly improves and strengthens the construction of company's social responsibility management system, promotes the company's sustainable development with the society and the environment, showing a responsible image of the company.

This year's Social Responsibility Report marks the seventh report released by the Longyuan Power. The report adopts its previous structure and style and uses the triple bottom line of economy, society and environment as the framework to disclose the practice and key performance of Longyuan Power's social responsibility in 2019, reflecting the positive impact of the integration of the concept of social responsibility on the company's strategic planning and operating practices. On the whole, Longyuan Power's social responsibility information disclosure mainly shows the following characteristics:strengthening social responsibility communication, to maximize the company's economic, social and environmental comprehensive value and to create a better future with its stakeholders.

First, the framework shows more logic. Compared with previous years' reports, Longyuan Power's 2019 Social Responsibility Report puts Honors&Awards before

Responsibility Management section, framing a report lined with report descriptions, letters from the management. company profiles, responsibility management, responsibility practices, future prospects and appendices, which is complete in structure and clear in logic.

The second is that the expression of the report is more popular. The social responsibility report is a carrier for communication between the enterprise and stakeholders so that the expression of the report should conform to the reading habits of the stakeholders. Longyuan Power uses plain words to depict the impact of its decisions and activities on the economy, society and environment as well as the value created for the economy and society, not only illustrating its responsibility practices and effects, but also showing the company's comprehensive values.

Nevertheless, as can be seen from the Longyuan Power 's social responsibility report, there is still much room for improvement in Longvuan Power 's future social responsibility work. As a state-owned energy supply enterprise, Longyuan Power can further highlight the characteristics of socialism with Chinese characteristics in the new era as well as the political, economic and social responsibilities of central-government owned enterprise. At the same time, Longyuan Power can further its connection with the world by benchmarking its CSR report with GRI standards. ESG standards and SDGs.

Last but not least, I hopt that Longyuan Power will strengthen its communication and cooperation with stakeholders through the compilation and release of its social responsibility reports, improve its operation transparency, and realize its strategic goals with new management models and mindset, and eventually promote sustainable development between the company, the society and the environmental.

Director of the Corporate Social Responsibility Promotion Center of the China Federation of Industrial Economics Secretary General of the China Industrial Enterprise Social Responsibility Research Think Tank Vice President of Chinese Institute of Business Administration Director of Beijing Rongzhi Enterprise Social Responsibility Research Institute Wang Xiaoguang

## FEEDBACK

Thank you for reading Longyuan Power 2019 CSR Report. We sincerely look forward to your valuable feedback which will improve our report to better demonstrate our will, action and performance on creating economic, social, environmental and comprehensive values in a systematic and scientific way and will help us to improve our corporate social responsibility management and practice.

#### Your feedbacks

What's your overall evaluation of Longyuan Power's fulfillment of its CSR? ○ Very Good ○ Good ○ Average ○ Bad

What's your overall evaluation of this report? ○ Very Good ○ Good ○ Average ○ Bad

How will you evaluate Longyuan Power's CSR fulfillment in creating economic value? ○ Very Good ○ Good ○ Average ○ Bad

How will you evaluate Longyuan Power's CSR fulfillment in creating social value? ○ Very Good ○ Good ○ Average ○ Bad

How will you evaluate Longyuan Power's CSR fulfillment in creating environmental value? ○ Very Good ○ Good ○ Average ○ Bad

Do you think the information disclosed by the report is accurate, clear and complete? ○ Yes ○ No

Do you think the format and content arrangement of this report is easy to read? ○ Yes ○ No

What's your opinion and suggestion on our CSR work?

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What's your opinion and suggestion on our CSR report?

#### About You

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